

Slavery and human trafficking statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps we have taken to ensure that our business as well as our supply chains are free from slavery and human trafficking during the financial year ending 31 December 2018.

This statement is applicable to the Mettis Aerospace Group ("Mettis Aerospace") which includes SSCP Titan Topco Limited and its subsidiary companies including Mettis Aerospace Limited.

Introduction

Mettis Aerospace is committed to preventing slavery and human trafficking occurring in any of its corporate activities, as well as seeking to ensure that our supply chains are free from such practices.

Our organisational structure and operations

Mettis Aerospace design and manufacturer precision forged and machined components primarily for the aerospace industry. We employ approximately 540 people and are based in Redditch, in the UK. For the year ended 31 December 2017 our turnover was £75m.

Nature of our supply chains

Mettis Aerospace is committed to working collaboratively with our supply chain and customers to conduct our business ethically and in compliance with applicable law.

Our key supply chains include:

- the procurement of metals and manufacturing consumables, sourced globally, which are used in our manufacturing process; and
- outsourced UK based manufacturing services.

Policies relating to slavery and human trafficking

Our Supplier Code of Conduct, Ethics, Dignity at Work and Modern Slavery Whistle Blowing policies reflect our commitment to implementing and enforcing effective procedures and controls to minimise the risks of human trafficking and other modern slavery practices. We act ethically and with integrity in all our business activities and relationships.

Mettis Aerospace requires our suppliers to be aware of our policies, and we expect our suppliers to adhere to the same high standards.

Our approach

Our approach is intended to be effective and pragmatic:

- **Understand:** further information can be found at www.gov.uk/government/collections/modern-slavery-bill.
- **Question:** do not ignore suspicions, both internally when dealing with fellow employees or third part service providers, or externally when dealing with suppliers. If you are concerned, report it.
- **Report:** any remaining concerns should be reported immediately to the Human Resources department. Your concern will be dealt with professionally and in strict confidence.

For and behalf of Mettis Aerospace Limited



Gordon Fraser
Chief Executive Officer